

**LINCOLN UNIFIED SCHOOL DISTRICT  
MANAGEMENT AND CONFIDENTIAL/SUPERVISORY  
2022-2023 SALARY SCHEDULE**

Shaded =Management
Unshaded

POSITION	RANGE	DAYS	A	B	C	D	Exempt
Superintendent	28	226	1018.10	1053.43	1090.00	1127.83	X
Associate Superintendent	27	226	755.36	782.09	808.87	837.08	X
Principal, Lincoln High School	26	226	735.90	762.58	789.34	817.58	X
Executive Director of Special Education & Health	25	226	716.77	742.76	768.82	796.29	X
Director of Business Services	18	226	665.60	690.06	714.50	739.03	X
Principal		212					X
Director of Student Services	17	226	600.63	632.78	662.70	694.78	X
Director of Instructional Services		226					X
Director of Information Technology		226					X
Vice Principal, LHS		226					X
Director of Athletics		210					X
Assistant Principal, LHS, VOHS	16	201	592.06	609.58	627.74	646.45	X
Coordinator of Curriculum & Instruction		218					X
Coordinator of CTE/Adult Education		201					X
Assistant Principal, K-6, K-8, 7-8	15	201	537.50	564.33	591.25	620.07	X
Program Specialist							
Director of Maintenance & Operations	14	226	529.44	553.25	578.14	604.15	X
Director of Safety and Security		226					
Occupational Therapist	13	204	519.06	543.08	566.87	590.68	X
Coordinator of Behavior & Autism Services		204					X
Director of Child Nutrition Services		226					X
Director of Early Childhood Ed.	12	206	459.44	484.50	508.45	533.60	X
Transportation Director		227					X
Admin Assistant, Human Resources	11	*227	362.40	388.84	415.36	444.66	X
Executive Assistant	10	*227	353.77	380.94	408.05	435.23	
Media Communications Specialist	9	*227	346.98	371.26	397.25	425.06	
Payroll Supervisor							X
Administrative Assistant		*227					X
School Readiness Specialist		197					X
School Readiness Specialist	8	184	315.45	331.06	347.64	368.48	X
Personnel Technician Supervisor		227					X
School Readiness Specialist		149					X
Custodial Facilities Supervisor ***		227					X
Child Nutrition Services Coordinator	7	227	290.99	308.14	326.38	345.63	X
Enrollment Services Coordinator	6	227	285.93	303.08	321.32	340.56	X
Secretary	5	227	254.18	268.78	284.87	301.96	
Driver Trainer							
Office Supervisor II	4	227	247.05	261.92	277.64	294.30	
Office Supervisor I	3	**196	241.23	255.48	270.59	286.56	
Personnel Technician	2	227	230.66	244.49	259.14	274.67	
Substitute Coordinator	1	227	225.00	238.47	252.82	267.95	

Doctorate + Masters \$1,200 + \$1,000

Masters Degree \$1,000

Bachelor Degree \$600

AA or equivalent \$500

The Bachelor and AA Degree stipends apply to positions in Ranges 11 and below. The AA, Bachelor and Masters stipends are not compounded.

*Actual daily salaries are based on a 260-day work year for all classified employees.*

*Employees in ranges 1 through 11 have a \$853 per month health benefit cap. Employees in ranges 12 through 26 have a \$716 per month health benefit cap. Retirees in ranges 1 through 26 have a \$811 per month*

\* The Associate Superintendents may authorize up to 10 additional work days.

\*\* The Superintendent may authorize up to 5 additional work days

\*\*\*The Custodial Facilities Supervisor also receives a stipend of \$3,000

Revised March 11, 2015 additional 5% retro to July 1, 2014

Revised June 13, 2018 1.75% retro to 7/1/17 ---- Approved June 13, 2018- 3.5% 7/1/18 add 1 day

Added transportation director 12/18/19 ---- Board date: 2/12/2020 - 2.63% retro to 7/1/19

Decrease days and elimination of some positions 20.21 budget

add/remove positions 6.28.21

Revised 2.23.22 increased 5.07% retro to 1/1/21

Revised 10.19.22 increased 7% retro to 7/1/22